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KTNF EEO PUBLIC FILE REPORT

December 1, 2011 - November 28, 2012

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND	FILLED DURING THIS REPORTING	PERIOD.

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December 1, 2011 - November 28, 2012

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
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AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.

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III. RECRUITMENT INITIATIVES

Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
3/28/2012	Participation in events sponsored by community groups	Tour of radio station for cub scouts earning badge.	1	General Manager	0.25
4/30/2012	Participation in events sponsored by community groups	Tour of radio station for Scouts earning badges	1	General Manager	0.25
8/6/2012	Establishment of an intern program designed to assist members of the community	2012 Production Department internship.	1	Production Director	1.00
8/21/2012			1	General Manager	1.00
10/22/2012	Participation in Job Fairs	Job Fair at University of Minnesota sponsored by Minnesota Broadcasters Association.	1	Production Director	0.25
	3/28/2012 4/30/2012 8/6/2012	Date (Menu Selection) 3/28/2012 Participation in events sponsored by community groups 4/30/2012 Participation in events sponsored by community groups 8/6/2012 Establishment of an intern program designed to assist members of the community 8/21/2012 Establishment of an intern program designed to assist members of the community 10/22/2012 Participation in Job	Date Recruitment Initiative (Menu Selection) 3/28/2012 Participation in events sponsored by community groups 4/30/2012 Participation in events sponsored by community groups 8/6/2012 Establishment of an intern program designed to assist members of the community 8/21/2012 Establishment of an intern program designed to assist members of the community 8/21/2012 Establishment of an intern program designed to assist members of the community 10/22/2012 Participation in Job Fair at University of Minnesota sponsored by Minnesota Broadcasters	Participation in events sponsored by community groups Tour of radio station for cub scouts earning badges 1	Date Recruitment Initiative (Menu Selection) Brief Description Of Activity (Menu Selection) Stations Participants